Aspetar Orthopedic & Sports Medicine Hospital – Doha, Qatar

Request for Applications: Sports and General Orthopedic Physiotherapists

January 2015

Aspetar is the first specialised Orthopaedic and Sports Medicine Hospital in the Gulf region. It provides the highest possible medical treatment for sports-related injuries in a state-of-the-art facility, staffed by some of the world’s leading sports medicine practitioners and researchers.

Through the delivery of excellence in sports medicine, physiotherapy, sports science, orthopaedic surgery and rehabilitation, Aspetar services the needs of football and Sports Clubs and Federations throughout the state of Qatar, and regularly services international athletes and professional sportspeople. In 2009, Aspetar was officially accredited by F-MARC as a FIFA Medical Centre of Excellence.

Aspetar provides a full service offering from injury prevention to injury management and performance improvement. The philosophy of Aspetar is to provide sportspeople with the clinical support, knowledge and facilities to maximise their training and competitive potential. This is achieved through tailored education programmes and support in areas of health including fitness assessment, nutrition, psychology, physiology and physical training.

The hospital strives to meet the highest international standards obtainable in its treatment of musculo-skeletal injuries and combines best-practices with the latest technology to guide athletes from diagnosis through rehabilitation and recovery. Our teams of dedicated researchers and physicians couple leading methodologies with state-of-the-art technology to provide athletes with total health, physical management and performance strategies.

Aspetar is situated within Aspire Zone (www.aspirezone.qa), a modern multi-purpose leisure and recreation complex that played host to the Doha 2006 Asian Games.
JOB DESCRIPTION(S)

We are currently seeking applicants for the positions of sports and general orthopedic physiotherapists at both the staff and senior level.

Job Description for Sports Physiotherapist

| Role Purpose | To provide direct clinical care; which encompasses: physiotherapy assessment, treatment and management of patients within the department. |

### KEY ACCOUNTABILITIES & ACTIVITIES

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<tr>
<th>Key Accountabilities</th>
<th>Key Activities</th>
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| 1. Operational Framework | • Act independently, with advice of a Senior Physiotherapist to assess, analyze and provide a clinical diagnosis for individual patients to determine their need for physiotherapy intervention.  
• Act independently, with advice of a Senior Physiotherapist to plan, implement, evaluate, treat and progress patient care to maximize rehabilitation potential.  
• Advance treatment progression of patients with the advice of the Senior Physiotherapist as needed.  
• Manage a caseload of athletes, utilizing the advice of a Senior Physiotherapist as needed; independently manage a caseload of non-athletes effectively and efficiently.  
• Ability to examine and treat specific conditions across range of sports and sporting situations at a proficient level  
• Provide moderate input in—to development of assessment and treatment protocols.  
• Contribute to evidence based practice in the department at a proficient level (ex. Participate in protocol reviews).  
• Independent charting using SOAP format.  
• Participate in physiotherapy and team in-service training to promote personal development |
• Make a decision regarding discharge planning of patients, with advice from the Senior Physiotherapist.
• Assist Senior Physiotherapist with staff continuing education.
• Provide in-service briefing following attendance at a course or conference.
• Maintain a proficient standard of ethical and professional behavior when treating and dealing with athletes / patients

2. Monitoring

• Participate in the departmental personal development and performance review system to promote personal and service developments.
• Participate in clinical audit to support the physiotherapy service clinical governance strategy.

3. Coordination

• Liaise with Senior Physiotherapists to gain support and direction in management of their caseload.
• Work as part of a team to ensure effective communication and delivery of care.
• Communicate and recommend to relevant disciplines of staff to maximize patient care and promote multidisciplinary team working.

4. Reporting and Documentation

• Maintain patient documentation, records and accurate statistical information to reflect care provided and meet professional standards.
• Independent charting using SOAP format
• Assume any other responsibilities as directed by the direct supervisor.

QUALIFICATIONS/REQUIREMENTS

Necessary knowledge and Experience to be able to do the job

• 5-8 years of orthopedic facility experience
• 3-5 years of sports physiotherapy experience
Skills and Abilities:
• Ability to multi-task and to work with frequent interruptions.
• Meticulous and pays attention to detail.
• Ability to establish good working relationships and to work within a team.
• Ability to work well under pressure.
• Sports physiotherapy background would be advantageous.
**Education and Certification requirements**

- Master degree in sport physiotherapy is desired
- Bachelor degree in physiotherapy or equivalent required.
- Registered with home country Physiotherapy Association.
- Evidence of recent Continued Professional development in sports physiotherapy or orthopedic physiotherapy

**Job specific technical Skills**

- Evidence of ability to manage orthopedic caseloads independently
- Personal insight and reflection skills and is aware of own strengths and weaknesses.
- Orthopedic, Sports physiotherapy assessment and treatment skills and knowledge at a moderate level
- Team Worker.
- Good Communicator.
- Computer skills
- English Language (written and spoken)

**WORKING CONDITIONS**

| Working Environment | Patient treatment area. |
## Job Description for General Orthopedic Physiotherapist

### KEY ACCOUNTABILITIES & ACTIVITIES

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<th>Key Activities</th>
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| 5. Operational Framework | • Act independently, with advice of a Senior Physiotherapist to assess, analyze and provide a clinical diagnosis for individual patients to determine their need for physiotherapy intervention.  
• Act independently, with advice of a Senior Physiotherapist to plan, implement, evaluate, treat and progress patient care to maximize rehabilitation potential.  
• Advance treatment progression of patients with the advice of the Senior Physiotherapist as needed.  
• Independently manage a caseload of patients effectively and efficiently, utilizing the advice of a Senior Physiotherapist as needed.  
• Ability to examine and treat specific conditions across range of orthopedic situations at a proficient level  
• Provide moderate input into development of assessment and treatment protocols.  
• Contribute to evidence based practice in the department at a proficient level (ex. Participate in protocol reviews).  
• Independent charting using SOAP format.  
• Participate in physiotherapy and team in-service training to promote personal development  
• Make a decision regarding discharge planning of patients, with advice from the Senior Physiotherapist.  
• Assist Senior Physiotherapist with staff continuing education.  
• Provide in-service briefing following attendance at a course or conference.  
• Maintain a proficient standard of ethical and professional behavior when treating and dealing with patients |
6. Monitoring

- Participate in the departmental personal development and performance review system to promote personal and service developments.
- Participate in clinical audit to support the physiotherapy service clinical governance strategy.

7. Coordination

- Liaise with Senior Physiotherapists to gain support and direction in management of their caseload.
- Work as part of a team to ensure effective communication and delivery of care.
- Communicate and recommend to relevant disciplines of staff to maximize patient care and promote multidisciplinary team working.

8. Reporting and Documentation

- Maintain patient documentation, records and accurate statistical information to reflect care provided and meet professional standards.
- Independent charting using SOAP format
- Assume any other responsibilities as directed by the direct supervisor.

## QUALIFICATIONS/REQUIREMENTS

### Necessary knowledge and Experience to be able to do the job

- 5-8 years of orthopedic facility experience
- Skills and Abilities:
  - Ability to multi-task and to work with frequent interruptions.
  - Meticulous and pays attention to detail.
  - Ability to establish good working relationships and to work within a team.
  - Ability to work well under pressure.
  - Sports physiotherapy background would be advantageous.

### Education and Certification requirements

- Master degree in physiotherapy is desired
- Bachelor degree in physiotherapy or equivalent required.
- Registered with home country Physiotherapy Association.
- Evidence of recent Continued Professional development in orthopedic physiotherapy
Job specific technical Skills

- Evidence of ability to manage orthopedic caseloads independently
- Personal insight and reflection skills and is aware of own strengths and weaknesses.
- Orthopedic, Sports physiotherapy assessment and treatment skills and knowledge at a moderate level
- Team Worker.
- Good Communicator.
- Computer skills
- English Language (written and spoken)

WORKING CONDITIONS

| Working Environment | West Expansion Patient treatment area |
# Job Description for Senior Physiotherapist – Sports & General Orthopedic

## Key Accountabilities & Activities

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| **9. Operational Framework** | • Act independently to plan, implement, evaluate, treat and progress patient care to maximize rehabilitation potential at a mastery level  
• Participate in physiotherapy in-service and as requested lead team in-service training at a proficient level.  
• Produce and present projects to promote service development and/or personal development.  
• Develop knowledge, skills and evaluation processes inpatient groups.  
• Develop an area of specialization in sports physiotherapy with involvement in teaching and mentorship in this field  
• Contribute to evidence-based practice in the department at a mastery level (ex. Participate in protocol reviews).  
• Responsible for management and development of Physiotherapists I and II as requested.  
• Demonstrates leadership at staff professional development activities (case reviews, workshops, courses and in-services) at a mastery level  
• Undertake a mentally and physically demanding job, whilst at the same time taking care to safeguard their own health and safety as well as colleagues and patients.  
• Utilization of research skills and participation in research projects at a proficient level as requested  
• Be a champion in the department for current practices and new initiatives  
• Communicate to department leaders matters concerning current and potential operations |
<p>| <strong>10. Monitoring</strong> | • Will assume the role of Lead Clinical Physiotherapist in their absence to maintain continuity of service delivery. |</p>
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|   | - Supervise clinical workload and provide day-to-day management of Staff Grade Physiotherapists, to maximize efficiency and achieve desired quality of care.  
|   | - Utilizes a variety of assessment and treatment techniques and skills at a mastery level.  
|   | - Participate in, and if necessary undertake, the departmental Personal Development and Performance Review system to promote personal and service developments.  
|   | - Participate in clinical audit to support the Physiotherapy Service Clinical Governance Strategy.  
|   | - Assist in the teaching of nursing, medical, other multidisciplinary team members, educational staff and others to promote knowledge of physiotherapy management to enhance patient care.  
|   | - Perform caseload and service management efficiently and effectively, utilizing available supports as required, within assigned scope of practice and job duties.  
|   |   |
| 11. **Coordination** |   - Work as part of a team to ensure effective communication and delivery of care. Has the ability to take a leadership role.  
|   | - Contribute to evidence based practice in the department at a mastery level (ex. Participate in protocol reviews).  
|   | - Communicate and make recommendations to all relevant disciplines of staff to maximize patient care and promote multidisciplinary team working at an exemplary level.  
|   |   |
| 12. **Reporting and Documentation** |   - Implement appropriate clinical guidelines to optimize patient care  
|   | - Maintain patient documentation, records and accurate statistical information to reflect care provided and meet professional standards.  
|   | - Independent charting using SOAP format  
|   | - Assume any other responsibilities as directed by the direct supervisor.  
|   |   |
### QUALIFICATIONS/REQUIREMENTS

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<th>Necessary knowledge and Experience to be able to do the job</th>
<th>10-15 years of sports medicine/orthopedic physiotherapy experience of which a minimum of 2-3 years should be in a similar position / responsibility, preferably in a similar Industry.</th>
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<td>Proven leadership skip through clinical mentorship, teaching skills, peer reviews, publications, clinical specialization, supervisory experience and project development.</td>
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<td>Skills and Abilities:</td>
<td>Ability to multi-task and to work with frequent interruptions.</td>
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<td>Meticulous and pays attention to detail.</td>
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<td>Ability to establish good working relationships and to work within a team.</td>
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<td>Ability to work well under pressure.</td>
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<td>Sports physiotherapy background would be advantageous.</td>
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<tr>
<td>Education and Certification requirements</td>
<td>PHD or Master Degree in Physiotherapy is desired</td>
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<td>Bachelor degree in physiotherapy or equivalent.</td>
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<td>Registered with home country Physiotherapy Association.</td>
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<td>Job specific technical Skills</td>
<td>Evidence of ability to work on own initiative and to evaluate own practice.</td>
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<td>Strong evidence of ability to manage orthopedic/ sports physiotherapy caseload proficiently and to help others do the same</td>
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<td>Orthopedic/sports physiotherapy assessment and treatment skills and knowledge at a mastery level</td>
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<td>Personal insight and reflection skills and is aware of own strengths and weaknesses.</td>
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<td>Team Worker.</td>
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<td>Proficient Communicator.</td>
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### WORKING CONDITIONS

| Working Environment | Patient treatment area. |
For more Information:

For more information about this exciting career opportunity, please contact Samantha Wood, Department Coordinator for the Rehabilitation Department at Samantha.Wood@Aspetar.com

Please send your resume and letter of interest to the above email address.

More information about Aspetar is available at: www.Aspetar.com

Application deadline: Ongoing

All enquiries will be kept in strict confidence.